2024-26



## Law Enforcement Academy

1000 Viking Drive, Hillsboro, MO 63050 (636) 481-3425 www.jeffco.edu/jclea



## **Basic Leadership**

**Date:** April 29, 2024 **Time:** 0800 - 1700

Location: Jefferson College Law Enforcement Academy - 4400 Jeffco Blvd., Arnold, MO 63010

**Room:** JCI - 207

**Instructor(s):** Provided by CP Crime Scene Consulting & Seminars

**Registration Deadline:** 4/24/2024

**Registration Contact:** (636) 481-3425 or dhawkin1@jeffco.edu **Intended Audience:** Commissioned Law Enforcement Officers

Prerequisite: None

## **Course Description:**

This 8-hour presentation will address the basic fundamentals, principles, and practices of effective supervision and leadership. Topic points include management theory & styles, supervisor functions & roles, employee motivation, facilitating change, and policy implementation. Team models, performance appraisal, and documentation strategies will also be discussed. Legal considerations and resolution protocols are addressed to avoid conflicts between policy development, implementation, and adherence. Topics to be covered:

The definition, responsibilities, functions, and expectations of effective leadership. / Self-diagnosis of management style and tactics to improve integration, efficiency, and effectiveness. / Individual supervisor