

PROCEDURE # VII-012 (Page 1 of 9)  
TITLE Complaints Alleging Discrimination or Harassment Based on Age, Ancestry, Color, Creed, Disability, Genetic Information, Marital Status, National Origin, Race, Religion, or Veteran Status, as well as Discrimination on the Basis of Sex

TYPE Student Services

RATIONALE

APPROVED October 16, 2014 (Updated September 10, 2020)

## PROCEDURE

Jefferson College does not discriminate against students enrolled in the College on the basis of

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### Prohibited Discrimination

For purposes of this regulation, discrimination on the basis of one or more of the Protected Categories means that the College has treated a student in a discriminatory manner on the basis of one or more of the Protected Categories when compared to similarly situated students. In general, federal and state laws prohibit such discrimination on the basis of enrollment, facility access, counseling/guidance materials/tests/practices, vocational education, physical education, athletics, rules and regulations, pregnancy, health services, and College-sponsored extracurricular activities.



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- (ii) As an alternative, either the Compliance Coordinator or the Board of Trustees may appoint a "Determination Review Officer" to review the determination. This person

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